



# NEWSLETTER

AUGUST 2022

**ca** THE INSTITUTE OF  
CHARTERED ACCOUNTANTS  
OF ZIMBABWE



The ICAZ - CASS Wimbiso Scholarship Fund has become a bridge to a brighter future for some underprivileged aspiring Chartered Accountants in Zimbabwe.

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Felicity Karekwaivanane  
ICAZ REGISTRAR

## MESSAGE from Felicity

The Vimbiso Scholarship Trust Fund continues to grow from strength to strength and has attracted a very rich crop of students. Our students are talented individuals who not only aspire to become Chartered Accountants, but have very huge hearts and aim to also give back in whatever manner they can by doing various social responsibility activities.

In this edition, we introduced a section for our Difference Makers. You will read reports on how the Vimbiso beneficiaries are also giving back to their communities and at their learning institutions. As Vimbiso, it is our desire to groom socially responsible individuals who not only seek to receive, but to give back.

Vimbiso currently has thirty one beneficiaries. In 2021, we celebrated four graduations and we are happy to report that three of these students were successfully placed for articles by Ernst & Young (EY) Harare. Thank you EY for partnering with us and helping us to achieve our vision. This brings the total number of students doing articles to four.

In 2022, four more students completed their degree programs in the first half of the year and are now in the process of looking for articles placement.

As Vimbiso, it is our hope that these students can be taken up by our training offices so that they quickly realize their dreams to attain the designation Chartered Accountant Zimbabwe.

With the ever increasing cost of education, we can only achieve our vision to assist those coming from disadvantaged backgrounds through you our partners, so we make this call, to partner with us by providing our beneficiaries with articles placements and attachment placements. Let's all be difference makers, touching lives one at a time. Lastly, to echo what one student wrote quoting the famous Theodore Roosevelt, "*Nobody cares how much you know, until they know how much you care.*" Therefore, let's all play a role and show we care!

For details on how you can partner with us, see the last page or write to [vimbisotrust@icaz.org.zw](mailto:vimbisotrust@icaz.org.zw)

Felicity Karekwaivanane

**Vimbiso Scholarship Trust Fund  
Administration Manager**

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Dennis Gijima

## How Vimbiso Changed my Life

A journey of a thousand miles starts with a step. I grew up in a family where education was just a dream, especially furthering my education to obtain a university degree. I never believed I would end up where am I today.

During my attachment period my friends (Joseph Wurayayi and Emmanuel Butawu) encouraged me to apply for the Vimbiso CASS Scholarship which helps less privileged students with a dream to become Chartered Accountants in Zimbabwe. At this point I was failing to raise accommodation fees and tuition fees for my part final. I appreciate the financial and emotional support from Vimbiso. Now my dream to become a CA (Z) is manifesting.

Looking back at the past years, I have grown and learnt so much at the University of Zimbabwe. I never thought that I would actually complete my degree, but I have definitely proved myself wrong.

I want to use this opportunity to give thanks to the Almighty God, my family, my relatives, Vimbiso Scholarship Fund and my friends for supporting me.

Here are my final words of wisdom for students who want to get better grades in college; read, read, read. And do everything you're required to do in good time. Nothing sets you back further and keeps you up later than having to read all the stuff you did over the past months. Know your priorities and make sure your actions are aligned with them.

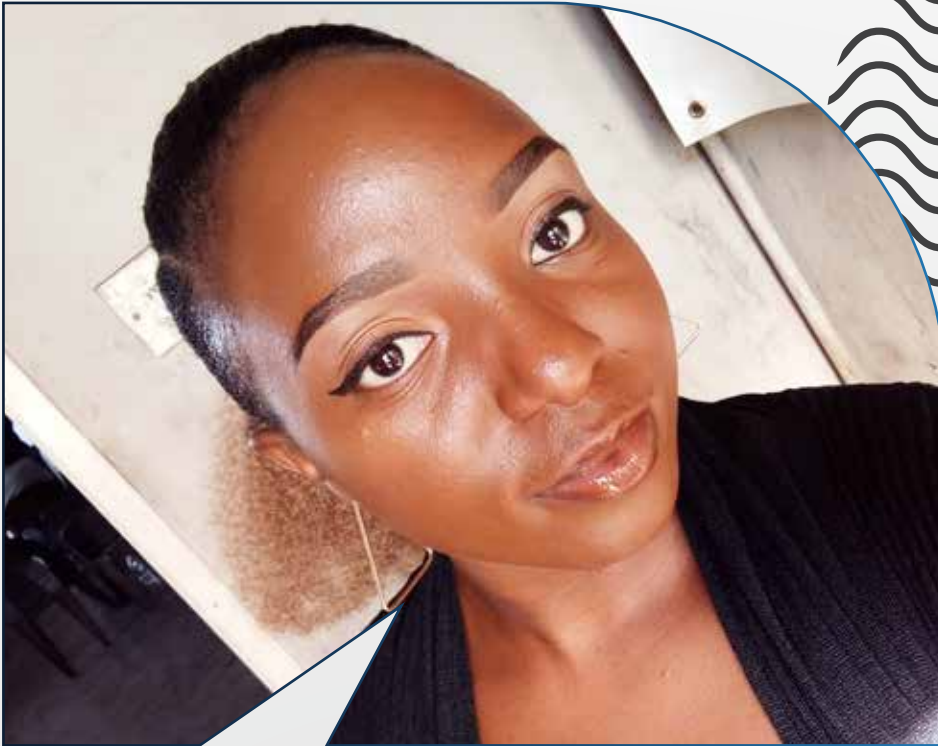
Keep it in your mind that self-belief and hard work will always earn you success. I have managed to obtain a first class on my degree classification due to the hard work I put in my studies.

In a nutshell do not downgrade your dream just to fit your reality, upgrade your conviction to match your destiny.

The moment you become more convinced about that which is in you, than you are afraid of what's against you, you will begin to push the limits of what's possible for your life.

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## My Attachment Experience

Tinotenda Muzavazi

*My name is Tinotenda Muzavazi and I am a beneficiary of the Vimbiso Scholarship. I am in my 4th year at the University of Zimbabwe. I had the opportunity to be attached at Deloitte which is one of the famous Big Four Audit Firms. This report includes my attachment experience and what I learnt during that period.*

### **What I learnt**

I learnt that being an auditor comes with a lot of professionalism and ethical behaviour both in and outside the workplace. Being able to multitask and managing managing one's time is a key attribute that you should equip yourself with as an auditor. I also learnt that being able to communicate properly with team members is important for all assignments.

### **Key takeaways from the experience**

The industrial attachment prepared my mind for the work life after school. This is, in terms of work life balance as well as applying the knowledge that we have been learning practically. Being employed at an audit firm made me familiar with a lot of industries and how to deal with different scenarios in audit.

### **Advice to fellow students**

The key to succeeding in this life is by listening and following instructions. This will assist you to learn quickly and be efficient at work. Find ways to improve your skills at work. Research is vital to audit because it's an everchanging process due to diverse industries.

I would encourage fellow students to focus on the goal and success will certainly follow.

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## Poetry

with Tafadzwa Chiwanza

### Smashed Shards of Silence

In the end, nothing real remained  
But fusty grains of struggle eternal  
Like broken pottery in the potter's hand  
Our world had begun with a word  
But ended with a broken silence  
Suckling sulphuric acid from society's tit  
We were fish in the swamp of their urine  
And that quagmire slowly swallowed itself  
Making us feel like infected wounds  
Inside the giant clay nostrils of time

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## My Attachment Experience

Tanyaradzwa Chidemo

*I'm Tanyaradzwa Chidemo, a 4th year student at the University of Zimbabwe (UZ) under the Vimbiso Scholarship offered by the Institute of Chartered Accountants of Zimbabwe (ICAZ) and the Chartered Accountants Students Society (CASS). As a 3rd year student, I had to go on attachment and I was attached at Deloitte Harare Offices from 2020 to 2021 as an audit intern. This article seeks to share my attachment experience.*

### WHAT I LEARNT

The first thing I learnt was to manage time, being an auditor comes with a lot of responsibilities. Over the period I discovered that the job takes more of passion, on some days it may take all your time to an extent that you lose time for social life. I also gained experience in communicating with new people. During attachment I got to meet many different people from my workplace as well from the clients I was attached to. This helped me to become better in building networks and also being able to communicate with people at different levels. I sometimes faced challenges in working with seniors staff from the clients, especially individuals way older than me, but I always engaged my fellow team members to assist in carrying out my responsibilities.

### KEY TAKEAWAYS FROM THE EXPERIENCE

Attachment opens you up to realities of the workplace. As students we fantasize more but attachment will bring about a clear picture of the workplace and provide you with the necessary experience. For you to enjoy your work, you need to follow instructions, respect authority, manage your time well and work hard.

### ADVICE TO FELLOW STUDENTS

To fellow students who are going to be on attachment anytime soon, the profession takes more of passion as the job requires you to sacrifice much of your time. Make it a point to learn as much as you can wherever you are attached and give your all to your work. Your work will speak for you. Also take your attachment as an opportunity to grow professionally in both building relationships and networks. Always consult those who came before you.

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## Vimbiso *Difference Makers*

### **Charmaine Magwiro**

For my CSR activity, I have managed to start a poultry project aimed at raising school fees for my two cousins who just started secondary school with the financial help of a well-wisher.

### **Terence Simango**

I assisted a group which does Chicken Farming in the community. My duty in that group was to account for their funds and helping in identifying and buying all the necessities for good production of chickens. In addition, I also assisted Advanced and Ordinary level students by offering free extra lessons. During weekends, I would gather the young people in the community encouraging them to chase their dreams. I taught them the consequences of early marriages and inspired them to report any abuse that they encounter. At university, I attended the clean-up campaigns on every first Friday of the month. I also went around the nearby business centre picking up papers.

### **Debrah Chandikidzo**

In January 2022 when I moved to Crowbrough, I encouraged my friends to join me in offering career guidance to Form 4 students in Crowbrough and Kuwadzana. As a team, we managed to encourage people in the community to get vaccinated against Covid-19 as well as explaining how the vaccine works. I joined the Charity and Shalom subgroup at Zaoga on Campus through which we have been donating various necessities to prisons and children's homes. Our last visit was at Rose of Sharon orphanage in Ruwa.

### **Nicola Takundwa**

I enrolled at the University of Zimbabwe Community Outreach (UZCO). This club focuses on giving back to the community. During the semester I took part in the national clean up campaigns that were hosted at the University campus every first Friday of each month. During the semester break, I volunteered to work at St Peters Secondary in Mbare. I worked there from the 11th to the 25th of February 2022. On the 2nd of April 2022, we visited Tanyaradzwa Children's home in Murewa. The visit to the orphanage helped to change my perspective towards life.

I learnt that I should be grateful and content with the little I have in life. At the orphanage we planted 22 trees and tomatoes. I also got a chance to interact and play with the children. Taking part in volunteering activities provides me with a sense of purpose and it also helps in improving my social skills.

### **Constance Madhaure**

I have been doing clean-up campaign every first Friday of the month where we sweep the campus and pick up litter on campus as well as off the campus as a group of students. I am a member of HeforShe Club, where we provide awareness on gender equality. As a Club we managed to visit Bindura where we taught people to stop child abuse, early child marriages as well allowing the girl child to have equal right to education just like the boy child.

In addition, I am also a member of University of Zimbabwe Community Outreach whereby we aim to help our brothers and sisters who are underprivileged by providing them with things such as clothes, food and stationery.



Donations being handed over at Tanyaradzwa Children's home



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## Vimbiso *Difference Makers*

### **Pride Mubare**

I joined the University of Zimbabwe Community Outreach Club (UZCO). UZCO is a charity organization which aims at helping the needy in the society. I also managed to motivate some of my friends to join the club. As a member of UZCO, I participate in the clean up campaigns every first Friday of the month. We also pay monthly subscriptions to UZCO and that fee is donated to those who are in need. The club also managed to pay school fees for some children at Tanyaradzwa Children's Home from the subscriptions paid by members. We helped the children in their garden by weeding as well as planting some more vegetables.

I also did community service at St Columba's Primary School located in Honde valley, my home area. I also took part in health awareness campaigns at campus like the 'World AIDS Day Commemoration'. I have high hopes that I will plough back to the community that nurtured me to be a better person that I am today.

### **Emmanuel Kambonga**

I stay in Stoneridge Park. There is enough scope for social work in Stoneridge Park because of its huge population.

I am a member of Word Alive Elite Group whose main objective is to equip and encourage the youths to engage in social responsibility as it protects them from the risks of delinquency and saves them from problems threatening society and stability. As Word Alive Elite Group, we conduct gatherings with the youths in churches preaching the gospel of having close association with the society, the feeling of belonging to it and the strong desire to preserve and develop it. We believe that a socially responsible man is one who cares about discussing and understanding the social and political problems of society, cooperates with other members of society, respects their opinions, makes all efforts for them, maintains the reputation of the community and respects social duties. We engage in activities such as organising campaigns around societal issues, caring for the orphans, sick and elderly because we have developed a sense of commitment to the community. Our next move is to see ourselves preaching the issue of being socially responsible in high schools. We believe that raising a man to bear his responsibility towards what he says and does is an important part of organising life within the human society.

### **Joyce Machipanda**

Having discovered that, the community at large is dependent on the very few who are willing to give more than they can receive, I resolved to take part in the initiative, to make a difference. I've joined the University of Zimbabwe Community Outreach, (UZCO) where we engage, care and empower our communities at educational level as well as outside the confinements of the university.

We engage through participating in the cleanup campaigns, which are done mainly on the first Friday of every month. During the campaigns we pick up litter from the hot spots at the campus. These include the cafe, the carparks, and the school rank. We also sweep these areas and encourage other students to keep our university environment clean by making proper use of the litter disposal facilities.

As the UZCO team, we visit different orphanages to show them how much we care. Being surrounded by such happy faces, really changed my view of the world. I learnt that sometimes it's not about the tangible gifts that we get or give that makes a difference, it's the love, the pure kindness from our hearts and the wide smiles on our faces that will reach out to others and place a smile on their faces too. I now understand the meaning of the statement, "no one cares until you show how much you care". Showing how much you love and care is worth a thousand gifts!

As UZCO we also empower the youth by teaching them on health and awareness. The youth is taught on issues such as sexually transmitted ailments, chronic diseases and we also leadership seminars. In conclusion, our main mandate is to touch as many lives as possible.



*UZCO assisting in the garden at Tanyaradzwa Children's Home*

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## WHAT “VIMBISO” MEANS TO ME



SHARMAINE MANGWIRO

”

Vimbiso means that my dreams and goals matter. Vimbiso means that there is help out there for people like me. I can now confidently pursue my career knowing that there are people who believed in me and are vouching for my success.

Vimbiso means peace, knowing that i will be able to focus on my studies without worrying about finances.

Vimbiso brought about peace of mind.



# CALL FOR donations



## Vimbiso Scholarship Trust Fund

The Vimbiso Scholarship Trust Fund has become a bridge to a brighter future for some underprivileged aspiring Chartered Accountants in Zimbabwe (CA(Z)).

The fund is financially supporting identified students from university level until they qualify as CA(Z).

Be part of the shaping of a future and fulfilment of a dream by making a donation to the Fund.

No amount is ever too small!!!

<b>ZIM DOLLAR ACCOUNT DETAILS:</b>		<b>USD BANK ACCOUNT DETAILS:</b>	
ACCOUNT NAME:	ICAZ CASS Scholarship Trust Fund	ACCOUNT NAME:	ICAZ CASS Scholarship Trust Fund
NAME OF BANK:	NMB	NAME OF BANK:	NMB Bank Ltd
BRANCH:	Angwa City	BRANCH:	Angwa City
ACCOUNT NUMBER:	020236949	ACCOUNT NUMBER:	000021257281
		SWIFT CODE:	NMBLZWHX

